

THE ANNUAL QUALITY ASSURANCE REPORT  
(AQAR) OF THE IQAC  
2015-16

Submitted to  
National Assessment and Accreditation council  
Bengaluru



Pioneer College of Arts and Science  
(Accredited with 'B' Grade by NAAC)  
(Affiliated to Bharathiar University) Coimbatore – 641047.

# The Annual Quality Assurance Report (AQAR) of the IQAC

## Part – A

### 1. Details of the Institution

|                                     |                                     |
|-------------------------------------|-------------------------------------|
| 1.1 Name of the Institution         | Pioneer College of Arts and Science |
| 1.2 Address Line 1                  | Perianaickenpalayam                 |
| Address Line 2                      | Post Box No .7204, Jothipuram       |
| City/Town                           | Coimbatore                          |
| State                               | Tamil Nadu                          |
| Pin Code                            | 641047                              |
| Institution e-mail address          | pioneercas@gmail.com                |
| Contact Nos.                        | 0422 - 2695084                      |
| Name of the Head of the Institution | Dr.S.Mahendran                      |
| Tel. No. with STD Code              | 0422 - 2698674                      |
| Mobile:                             | 9842256808                          |
| Name of the IQAC Co-ordinator       | Mrs.N.Valarmathy                    |
| Mobile                              | 9600403590                          |
| IQAC e-mail address                 | pcasiqac@gmail.com                  |

1.3 NAAC Track ID

TNCOGN21010

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)

EC(SC)/08/A&A/32.1 dated 25.06.2015

1.5 Website address:

www.pioneercollege.net

Web-link of the AQAR:

http://pioneercollege.net/aqar/AQAR1516.doc

1.6 Accreditation Details

| Sl. No. | Cycle                 | Grade | CGPA | Year of Accreditation | Validity Period |
|---------|-----------------------|-------|------|-----------------------|-----------------|
| 1       | 1 <sup>st</sup> Cycle | B     | 2.63 | 2015                  | 5 Years         |

1.7 Date of Establishment of IQAC : DD/MM/YYYY

05/08/2015

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

NIL

1.9 Institutional Status

University

State

Central

Deemed

Private

Affiliated College

Yes

No

Constituent College

Yes

No

Autonomous college of UGC

Yes

No

Regulatory Agency approved Institution

Yes

No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution

Co-education

Men

Women

Urban

Rural

Tribal

Financial status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

### 1.10 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

Centre for Participatory Programme

1.11 Name of the Affiliating University (*for the Colleges*)

Bharathiar University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University  -

University with Potential for Excellence  -

DST Star Scheme  -

UGC-Special Assistance Programme  -

UGC-Innovative PG programmes  -

UGC-COP Programmes  -

UGC-CPE  -

UGC-CE  -

DST-FIST  -

Any other (*Specify*)  -

## **2. IQAC Composition and Activities**

2.1 No. of Teachers  7

2.2 No. of Administrative/Technical staff  1

2.3 No. of students  1

2.4 No. of Management representatives  1

2.5 No. of Alumni  2

2.6 No. of any other stakeholder and

community representatives  -

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No.  Faculty   
 Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? Yes  No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- IQAC motivated the research scholars to publish papers in revered journals.
- Students feedback on teachers was collected at the end of each semester, and follow up actions were taken.
- Students feedback on course was collected at the end of the course and follow up actions were taken.
- IQAC encouraged the faculty to submit proposals to various funding agencies for projects and for conducting Seminars /Conferences /Workshops.
- 3 day Orientation programme was organized for I year students who are fresh from school to ensure that they are familiar with the working of the college and its activities.
- 3 FDPs were organized for enhancing the teaching skills .It helps the faculty members to handle students in a better way.
- The National Institutional Ranking Framework (NIRF) Data submission Report was sent to MHRD in Feb 2016.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

enhancement and the outcome achieved by the end of the year

| Plan of Action   | Achievements  |
|--|---|
| To send proposals for financial assistance to the funding agencies | Department of Management sent proposal to UGC to organise seminar on 11.11.2015   |
| To plan for additional library facilities like e-journals          | Introduced National Library and Information Services Infrastructure for scholarly content [N-List] .The N-List project provides access to e-resources to students , researchers and faculty from colleges through server installed at the INFLIBNET Centre.   |
| To organize Faculty development programmes                         | Organized 3 Faculty Development programmes on the following dates -20.06.2015 , 02.05.2016 , 18.06.16   |
| To depute faculty to Orientation/Refresher courses.                | Deputed 2 Faculty members for Placement Orientation programme from 09.05.2016 to 17.05.2016<br>1.Dr.S.Krishnaveni – Department of Computer Applications<br>2.Ms.C.Yesodha – Department of Mathematics   |
| To organize Personality Development Programme for students.        | Organized personality development programmes department wise. One day programme was arranged on 15.02.2016 and was presented by Ms. Kirtanya Krishnamurthy, Mind Fresh, Chennai. Johanna Durairaj and her team from ‘Life for All’ conducted an interaction session for girl and boy students separately on 28.01.2016.   |
| To plan for study tours, industrial visits and field trips         | Study tours, industrial visits and field trips were arranged and visits were made.<br>01.09.15– 03.09.15 (3 Days ) : B.Com<br>02.09.15 – 04.09.15 (3 Days ) : BBA<br>18.8.15 – 20.8.15 (3 Days ) : B.Sc.(CS ), M.Sc.(CS)<br>17.08.15 – 19.08.15 (3 Days ) : BCA, B.Sc.(Maths)   |
| To plan extension activities to reach out to the community         | Various extension activities were carried out by the departments as well as through NSS<br>1. Taught Computer Basics to Tribal Students.<br>2. Inculcated the Importance of Higher Education to rural people.<br>3. Conducted Computer classes for XII Students.<br>4. Special Camp from 04.03.16 to 10.03.16 at Kurunthamalai Murugan Temple.<br>5. Voters Awareness Programme |

|  |  |
|--|--|
|  | 6. Zero plastic drive<br>7. Solid waste Management<br>8. Dengue awareness rally<br>9. Annadhana service duty at Paalamalai and Matheeswarar temple<br>10. Voluntary service at Sri Navasakthi Varahi Amman New temple warming Ceremony<br>11. Cattle Care Awareness Programme. |
| To organize National and International Conferences   | 2 National level Symposium and 1 National level Workshop were organised  |
| To plan co-curricular and extracurricular activities | Five Clubs namely Literary club, Eco club, Cultural club, Craft club and Skill club were formed and club activities were organised.  |

**\*ANNEXURE I**

2.15 Whether the AQAR was placed in statutory body      Yes  No   
 Management  Syndicate  Any other body

Provide the details of the action taken

The Management approved the plan of action and gave the permission to implement the same

## PART-B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|------------------------|-------------------------------|--|-------------------------------------|--|
| PhD                    | -                             | -  | -                                   | -  |
| PG                     | 2                             | -  | -                                   | -  |
| UG                     | 5                             | -  | -                                   | -  |
| PG Diploma             | -                             | -  | -                                   | -  |
| Advanced Diploma       | -                             | -  | -                                   | -  |
| Diploma                | -                             | -  | -                                   | -  |
| Certificate            | -                             | -  | -                                   | -  |
| Others                 | -                             | -  | -                                   | -  |
| <b>Total</b>           | <b>7</b>                      | -  | -                                   | -  |
| Interdisciplinary      | -                             | -  | -                                   | -  |
| Innovative             | -                             | -  | -                                   | -  |

##### 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

##### (ii) Pattern of programmes:

| Pattern   | Number of programmes |
|-----------|----------------------|
| Semester  | 7 (courses)          |
| Trimester | -                    |
| Annual    | -                    |

1.3 Feedback from stakeholders\*    Alumni     Parents     Employers     Students   
*(On all aspects)*

Mode of feedback :    Online     Manual     Co-operating schools (for PEI)

#### \* ANNEXURE II

##### 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Bharathiar University Course regulations are adopted

##### 1.5 Any new Department/Centre introduced during the year. If yes, give details.

No



## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. Professors | Associate Professors | Professors | Others |
|-------|------------------|----------------------|------------|--------|
| 59    | 49               | 7                    | -          | 3      |

2.2 No. of permanent faculty with Ph.D.

|   |
|---|
| 4 |
|---|

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. Professors |   | Associate Professors |   | Professors |   | Others |   | Total |   |
|------------------|---|----------------------|---|------------|---|--------|---|-------|---|
| R                | V | R                    | V | R          | V | R      | V | R     | V |
| 6                | 6 | -                    | - | -          | - | 2      | 1 | 8     | 7 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

|    |   |   |
|----|---|---|
| 19 | - | - |
|----|---|---|

2.5 Faculty participation in conferences and symposia:

| No. of Faculty               | International level | National level | State level |
|------------------------------|---------------------|----------------|-------------|
| Attended Seminars/ Workshops | 1                   | 15             | -           |
| Presented papers             | 7                   | 20             | 2           |
| Resource Persons             | -                   | -              | -           |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

According to the University norms assignments and seminars are given to the students. The internal assessment tests conducted helps to monitor the progress of the students.

Based on the performances of the students remedial classes are conducted.

Student seminar, Group discussions & Quiz are

conducted regularly. Project based learning, peer learning, ICT oriented teaching are used.

The best student of each department, the best student of the college are also identified and appreciated based on their performances in their academic and extracurricular activities participated. This encourages the students to compete well in all the areas.

In every department, practical learning is enabled, organizing intra and inter departmental competitions and giving special care to weak students. The students are encouraged to organize and co-ordinate department activities and self- development activities like seminars, management games etc. This helps the students to improve their leadership qualities and organizing skills. The best student coordinators and organizers are identified and encouraged.

English language lab is used to train the students to improve their English fluency.

2.7 Total No. of actual teaching days during this academic year

|     |
|-----|
| 190 |
|-----|

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

|   |
|---|
| Examinations are conducted as per the University norms. |
|---|

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

|   |   |   |
|---|---|---|
| - | - | - |
|---|---|---|

2.10 Average percentage of attendance of students

|     |
|-----|
| 90% |
|-----|

2.11 Course/Programme wise distribution of pass percentage :

| Title of the Programme | Total no. of students appeared | Division    |     |    |     |      |
|------------------------|--------------------------------|-------------|-----|----|-----|------|
|                        |                                | Distinction | I   | II | III | Pass |
| B.Com                  | 178                            | 25          | 83  | 26 | 12  | 82   |
| M.Com                  | 62                             | 21          | 31  | -  | -   | 84   |
| BBA                    | 163                            | 19          | 29  | 58 | 47  | 94   |
| B.Sc(CS)               | 262                            | 60          | 135 | 14 | -   | 81   |
| M.Sc(CS)               | 67                             | 51          | 04  | -  | -   | 82   |
| BCA                    | 312                            | 97          | 151 | 21 | -   | 86   |
| B.Sc(Maths)            | 107                            | 64          | 29  | 4  | -   | 91   |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Feedback given by the stakeholders are processed, recommended and submitted to the statutory bodies for further action.
- Result Analysis is done for each semester and deviations if any are viewed for remedial actions.
- All the activities of the various departments are regularly recorded and monitored.
- Self appraisal of the faculty members is collected and analysed.

- Seminars are organised for teachers and students.
- The best outgoing students from each department are identified and awarded.

#### 2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes         | Number of faculty benefitted |
|--|------------------------------|
| Refresher courses                              | -                            |
| UGC – Faculty Improvement Programme            | 2                            |
| HRD programmes                                 | -                            |
| Orientation programmes                         | -                            |
| Faculty exchange programme                     | -                            |
| Staff training conducted by the university     | -                            |
| Staff training conducted by other institutions | 2                            |
| Summer / Winter schools, Workshops, etc.       | 20                           |
| Others - FDP                                   | 11                           |

#### 2.14 Details of Administrative and Technical staff

| Category             | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------|----------------------------|--|--|
| Administrative Staff | 6                             | -                          | -  | -                                      |
| Technical Staff      | 6                             | -                          | -  | -                                      |

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Encourages to conduct seminars and workshops.
- Encourages the faculty members and students to participate in seminars, workshops.
- Encourages the faculty members to apply for Minor and Major projects.
- Encourages the faculty members to apply for M.Phil and Ph.D and publish their research papers in revered journals.

#### 3.2 Details regarding major projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number              | -         | -       | -          | -         |
| Outlay in Rs. Lakhs | -         | -       | -          | -         |

#### 3.3 Details regarding minor projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number              | -         | -       | -          | -         |
| Outlay in Rs. Lakhs | -         | -       | -          | -         |

#### 3.4 Details on research publications

|                          | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals     | 1             | -        | -      |
| Non-Peer Review Journals | -             | -        | -      |
| e-Journals               | -             | -        | -      |
| Conference proceedings   | 5             | 4        | -      |

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other Organisations

| Nature of the Project  | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|--|---------------|----------------------------|------------------------|----------|
| Major projects   | -             | -                          | -                      | -        |
| Minor Projects   | -             | -                          | -                      | -        |
| Interdisciplinary Projects   | -             | -                          | -                      | -        |
| Industry sponsored   | -             | -                          | -                      | -        |
| Projects sponsored by the University/ College                                  | -             | -                          | -                      | -        |
| Students research projects<br><i>(other than compulsory by the University)</i> | -             | -                          | -                      | -        |
| Any other(Specify)   | -             | -                          | -                      | -        |
| Total  | -             | -                          | -                      | -        |

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges  
Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

| Level               | International | National | State | University | College |
|---------------------|---------------|----------|-------|------------|---------|
| Number              | -             | 3        | -     | -          | 3       |
| Sponsoring agencies | -             | -        | -     | -          | -       |

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency  From Management of University/College   
 Total

3.16 No. of patents received this year

| Type of Patent |         | Number |
|----------------|---------|--------|
| National       | Applied | -      |
|                | Granted | -      |
| International  | Applied | -      |
|                | Granted | -      |
| Commercialised | Applied | -      |
|                | Granted | -      |

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| -     | -             | -        | -     | -          | -    | -       |

3.18 No. of faculty from the Institution   
 who are Ph.D. Guides and  
 Students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level   
 National level  International level

3.22 No. of students participated in NCC events: : -NA-

3.23 No. of Awards won in NSS:

University level

State level

National level

International level

3.24 No. of Awards won in NCC: -NA-

3.25 No. of Extension activities organized

University forum

College forum

NCC

NSS

Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility

Extension:

- Computer Basic taught to Tribal Students.
- Educated the Importance of Higher Education to rural people.
- Conducted Computer classes for XII Students of Pioneer School

NSS:

- Special Camp from 04.03.16 to 10.03.16 at Kurunthamalai Murugan temple.
- Voter Awareness Programme
- Zero plastic drive
- Solid waste Management
- Dengue awareness rally
- Annadhana service duty at Paalamalai, Maatheswarar temple
- Sri Navasakthi Varahi Amman New temple warming Ceremony
- Cattle Care Awareness Programme.

ISR:

The Alumni Association donated Rs.1, 00,000 to Mr. N. Krishnan, a Govt Arts College student who lost his legs while boarding a train at Mettupalayam. The amount was used to purchase artificial limbs for him.

Our Management, faculty and students contributed an amount of Rs 15,000 towards relief work of Chennai Floods. The amount was utilized for providing food and relief materials to the affected people. Our faculty members Dr. N. Balakumar,

Mr.R.Vijayakumar and Mr.S.Hariprakash of II M.Sc (CS) actively involved in the distribution of relief materials in person.

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

| Facilities  | Existing | Newly created | Source of Fund | Total    |
|---|----------|---------------|----------------|----------|
| Campus area   | 15 acres | -             | Management     | 15 acres |
| Class rooms   | 25       | -             | Management     | 25       |
| Laboratories  | 5        | -             | Management     | 5        |
| Seminar Halls   | 1        | -             | Management     | 1        |
| No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year. | -        | -             | -              | -        |
| Value of the equipment purchased during the year (Rs. in Lakhs)                   |          | 1,75,844      | Management     | 1,75,844 |
| Others (Auditorium)   | 1        | -             | Management     | 1        |

#### 4.2 Computerization of administration and library

|  |
|--|
| The library is computerised. Gate register is maintained by using bar coding Technology. |
|--|

#### 4.3 Library services:

|                  | Existing |           | Newly added |           | Total |           |
|------------------|----------|-----------|-------------|-----------|-------|-----------|
|                  | No.      | Value     | No.         | Value     | No.   | Value     |
| Text Books       | 62       | 24,406.00 | 37          | 6,276.00  | 99    | 30,682.00 |
| Reference Books  | 39       | 12,756.00 | 27          | 9,126.25  | 66    | 21,882.25 |
| e-Books          | -        | -         | -           | -         | -     | -         |
| Journals         | 10       | 10,000.00 | -           | -         | 10    | 10,000.00 |
| e-Journals       | -        | -         | 1           | 5,725.00  | 1     | 5,725.00  |
| Digital Database | -        | -         | 1           | 20,000.00 | 1     | 20,000.00 |
| CD & Video       | 24       | -         | -           | -         | -     | -         |



|                  |    |           |    |         |    |           |
|------------------|----|-----------|----|---------|----|-----------|
| Others (specify) |    |           |    |         |    |           |
| General Books    |    |           | 72 | 4606.00 | 72 | 4606.00   |
| Magazine         | 16 | 12,360.00 | 4  | 3412.00 | 20 | 15,772.00 |

#### 4.4 Technology up gradation (overall)

|          | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart-ments | Others |
|----------|-----------------|---------------|----------|------------------|------------------|--------|--------------|--------|
| Existing | 239             | 5             | Wi-Fi    | -                | -                | 3      | 5            | 3      |
| Added    | -               | -             | -        | -                | -                | -      | -            | -      |
| Total    | 239             | 5             | Wi-Fi    | -                | -                | 3      | 5            | 3      |

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Access to internet is provided to all teachers and students free of cost.
- Students make use of the computers in the Laboratory for Preparation of Presentations for seminars and projects.
- Faculty members are provided with computer with internet facility in each department.

#### 4.6 Amount spent on maintenance in lakhs :

|  |                    |
|--|--------------------|
| i) ICT                                   | 97,454.00          |
| ii) Campus Infrastructure and facilities | 63,919.00          |
| iii) Equipments                          | 1,49,029.00        |
| iv) Others                               | -                  |
| <b>Total :</b>                           | <b>3,10,402.00</b> |

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Admission Counselling
- Orientation programme at the beginning of the academic year
- Tutor ward monitoring system to take care of all aspects like attendance, discipline, counselling etc
- Career counselling for placements
- Bridge courses for Non-Mathematics and Non-Computer science students.
- Remedial coaching classes for weak students
- Guest lectures
- Personal counselling through a professional counsellor.
- To improve communication skill and personality development regular classes through external agency is arranged.
- Arranging Govt Scholarships.
- Arranging private Scholarships for economically backward students.
- Parents teachers meeting is arranged periodically.

#### 5.2 Efforts made by the institution for tracking the progression

- Separate Committees monitor the progress of the activities.
- Internal audit conducted and monitored by IQAC.
- The placement cell regularly conducts training programmes and arranges campus interviews and also deputed students to off-campus drives.
- Academic records are maintained to monitor the progress of the students.
- Scholarships: Economically weaker students are supported with government scholarships for SC/ST, First generation and Farmer .Management also helps by arranging scholarships through private agencies. Apart from this fee concession are also given on merit basis. Hence no student drops out from studies on economic grounds.

#### 5.3 (a) Total Number of students

| UG   | PG  | Ph. D. | Others |
|------|-----|--------|--------|
| 1057 | 142 | -      | -      |

#### (b) No. of students outside the state

|    |
|----|
| 04 |
|----|

(c) No. of international students

-

| Last Year |     |    |     |                       |       | This Year |     |    |     |                       |       |
|-----------|-----|----|-----|-----------------------|-------|-----------|-----|----|-----|-----------------------|-------|
| General   | SC  | ST | OBC | Physically Challenged | Total | General   | SC  | ST | OBC | Physically Challenged | Total |
| 946       | 261 | 13 | 09  | 01                    | 1230  | 906       | 272 | 21 | -   | 2                     | 1199  |

|       |     |    |     |     |    |
|-------|-----|----|-----|-----|----|
|       | No  | %  |     | No  | %  |
| Women | 872 | 72 | Men | 327 | 28 |

Demand ratio : 1:1.2

Dropout %: 5%

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Soft skill training provided by Enrich Academy
- Aptitude tests were conducted for all the third year students

No. of students beneficiaries

1199

#### 5.5 No. of students qualified in these examinations

|             |   |           |   |      |   |        |   |
|-------------|---|-----------|---|------|---|--------|---|
| NET         | - | SET/SLET  | - | GATE | - | CAT    | - |
| IAS/IPS etc | - | State PSC | - | UPSC | - | Others | - |

#### 5.6 Details of student counselling and career guidance

- Each class has a class tutor who counsels their wards regularly .They recommend the students to the Management for free education and fee concession.
- Student counselling is conducted regularly by professional counsellor Dr. G. P. Godanavalli monthly once.
- Seminars are given to enrich students knowledge
- Career Orientation programmes are conducted by inviting executives from MNCS
- Regular communication and aptitude classes through Enrich Academy.
- National level workshop on campus to corporate was organised to make the students corporate ready.

No. of students benefitted

1199

### 5.7 Details of campus placement

| <i>On campus</i>                |                                 |                           | <i>Off Campus</i>         |
|---------------------------------|---------------------------------|---------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| 5                               | 350                             | 251                       | 32                        |

### 5.8 Details of gender sensitization programmes

|  |
|--|
| <p>“Life for All “ conducted a discussion session for girl and boy students separately on<br/>         “The Miracle of life before birth “ on 28.01.2016</p> |
|--|

### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level  International level

No. of students participated in cultural events

State/ University level  National level  International level

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports :

State/ University level  National level  International level

Cultural:

State/ University level  National level  International level

#### 5.10 Scholarships and Financial Support

|  | Number of students | Amount      |
|--|--------------------|-------------|
| Financial support from institution                                   | 24                 | 2,49,950.00 |
| Financial support from government                                    | 137                | 5,72,850.00 |
| Financial support from other sources                                 | 25                 | 3,05,000.00 |
| Number of students who received International/ National recognitions | -                  | -           |

5.11 Student organised / initiatives

Fairs :

State/ University level  National level  International level

Exhibition:

State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

##### Vision

To create a centre of academic excellence in education and research through professionalism and to serve the society by improving knowledge skill and ethical values.

##### Mission

To aspire and strive for excellence in education and to commit the knowledge and expertise of teaching fraternity for the welfare of the students and prosperity of the society.

#### 6.2 Does the Institution has a management Information System

Yes.

Manual: Students Bio-Data, Result analysis, attendance

Computerised: Staff payroll , Library Gate Register

Others : College has a website , Internet in the Laboratories

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

As this is a non autonomous college the curriculum is formed by the university

##### 6.3.2 Teaching and Learning

Lecture method is usually followed in all courses.

- Lab classes are enhanced with PowerPoint presentations
- ICT oriented teaching
- Lesson plan is followed for Teaching
- Guest lectures, Seminars, Conferences, Workshop, Quiz are provided to students on various topics to gain practical learning experience
- Taken to industrial visits
- Language lab training is given to students to improve English language fluency
- Self study is encouraged in subjects like general awareness.

### 6.3.3 Examination and Evaluation

UG Theory : 75 (External ) + 25 ( Internal )  
Internal : 2 Test , 1 Model , 2 Assignments - 25 Marks

Skill Based : 55 (External ) + 20 ( Internal )

UG Practicals : 60 (External ) + 40 ( Internal )  
Internal : Experiments (20 Marks ) ,2 Tests ( 15 Marks) , Record (5 Marks )

Skill Based Lab: 45 (External ) + 30 ( Internal )

PG Theory : 75 (External ) + 25 ( Internal )  
Internal : 2 Test , 1 Model , 2 Assignments , 1 Seminar - 25 Marks

PG Practicals : 60 (External ) + 40 ( Internal )  
Internal : Experiments (20 Marks ) ,2 Tests ( 15 Marks) , Record (5 Marks )

Evaluation PG: Minimum pass Mark is 50  
(50 Marks inclusive of both internal and Externals. 38 Marks in externals is a must )

Evaluation UG: Minimum pass Mark is 40  
(40 Marks inclusive of both internal and Externals .30 Marks in externals is a must)

### 6.3.4 Research and Development

- Faculty members presented and published papers in National and International Conferences.
- The research committee meets periodically and discusses the research avenues of the various disciplines.
- Encourages the faculty members to apply to funding agencies.
- Students are motivated to present articles in seminars and conferences and publish in journals.
- Faculty members are motivated to become members of professional bodies like CSI, CMA etc.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Library:

- Computerised Bar coded library.
- Library is open from 9.00 to 5.00 pm on all working days.
- Good collections of books, journals. Magazines, eBooks
- Provision of Nlist facility.
- Provision of reprographic facility and print out facility

ICT:

- All departments have computers with internet facility
- LCD projector is fixed in Labs and seminar hall.
- Computer Labs and departments are equipped with general as well as domain specific software for quality teaching.

### 6.3.6 Human Resource Management

Based on the workload and administrative work human resources are planned.

- Recruitment, selection, orientation, training and development with best compensation and benefits is provided to the faculty members.
- Responsibilities and accountability of faculty and HODs are clearly defined.
- Faculty grievance redressal committee takes up the problems of faculty to higher ups if necessary.

### 6.3.7 Faculty and Staff recruitment

- No formal advertisement is made for filling up vacancies.
- When there arises a vacancy in a particular department, then the Principal and Heads of the respective department conducts the interview in a transparent manner and selects the candidate from the unsolicited applicants.

### 6.3.8 Industry Interaction /Collaboration

MOUs signed with

|   |                       |
|---|-----------------------|
| LMW Ltd   | - Training            |
| KR Hospital   | - Health Programmes   |
| Enrich Academy                                      | - Placement training  |
| Salzer Electronics Ltd                              | - Internship Training |
| Innovative HR and Training Services private Limited | - Aptitude Training   |

### 6.3.9 Admission of Students

The college ensures wide publicity in the admission process through

- The college website, prospectus and pamphlets contain information about the college and the courses offered.
- Wide publicity is made through advertisements in local TV channels, education fairs, banners and flex boards.
- All information relating to admission is made known to the visitors through admission cell set up during admission.
- The process involves registration, submitting of application form and payment of fees
- First Come First Serve Basis is followed in the admission process.
- Admission is done as per community quota prescribed by government norms.



6.4 Welfare schemes for

|              |   |
|--------------|---|
| Teaching     | PF , Insurance ,Refreshments , Loan, Maternity leave, Advances to meet emergency expenditure , Concessional transportation facility , Teacher's Day celebrations. |
| Non teaching | PF , Insurance ,College free education for their children , Refreshments, Advances to meet emergency expenses.  |
| Students     | Scholarship, Insurance, Counselling, Cash awards to Rank Holders, personality development programmes, Health awareness programmes.                                |

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes  No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

| Audit Type     | External |        | Internal |                             |
|----------------|----------|--------|----------|-----------------------------|
|                | Yes/No   | Agency | Yes/No   | Authority                   |
| Academic       | Yes      | NAAC   | Yes      | IQAC and various Committees |
| Administrative | No       | -      | Yes      | College Committee           |

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

#### 6.11 Activities and support from the Alumni Association

- Alumni meeting is held on every second Sunday in the month of July every year.
- Scholarships are given to meritorious students.
- Knowledge sharing by Alumni through Association meetings.

#### 6.12 Activities and support from the Parent – Teacher Association

- Parent – Teacher Association meeting is organized for improving the academic excellence of the students.
- Parents express their opinion and suggestions for the development of institution. Some of their useful suggestions are implemented like regular placement trainings programmes to improve language skills.

#### 6.13 Development programmes for support staff

Counselling programme

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Rain water harvesting
- Campus Cleaning
- Planting saplings in and around the campus
- Eco club of college has beautified the campus with the help of NSS volunteers

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

1. MOUs with reputed companies, have improved their specific domain skills.
2. Reputed Alumni are invited for guest lecturers and for the orientation of students which helps to build confidence among the students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

| Plan of Action   | Achievements  |
|--|---|
| To send proposals for financial assistance to the funding agencies | Department of Management sent proposal to UGC to organise seminar on 11.11.2015   |
| To plan for additional library facilities like e-journals          | Introduced National Library and Information Services Infrastructure for scholarly content [N-List] .The N-List project provides access to e-resources to students , researchers and faculty from colleges through server installed at the INFLIBNET Centre.   |
| To organize Faculty development programmes                         | Organized 3 Faculty Development programmes on the following dates -20.06.2015 , 02.05.2016 , 18.06.16   |
| To depute faculty to Orientation/Refresher courses.                | Deputed 2 Faculty members for Placement Orientation programme from 09.05.2016 to 17.05.2016<br>1.Dr.S.Krishnaveni – Department of Computer Applications<br>2.Ms.C.Yesodha – Department of Mathematics   |
| To organize Personality Development Programme for students.        | Organized personality development programmes department wise. One day programme was arranged on 15.02.2016 and was presented by Ms. Kirtanya Krishnamurthy, Mind Fresh, Chennai. Johanna Durairaj and her team from ‘Life for All’ conducted an interaction session for girl and boy students separately on 28.01.2016. |

|  |   |
|--|---|
| To plan for study tours, industrial visits and field trips | Study tours, industrial visits and field trips were arranged and visits were made.<br><br>01.09.15– 03.09.15 (3 Days ) : B.Com<br>02.09.15 – 04.09.15 (3 Days ) : BBA<br>18.8.15 – 20.8.15 (3 Days ) : B.Sc.(CS ), M.Sc.(CS)<br>17.08.15 – 19.08.15 (3 Days ) : BCA, B.Sc.(Maths)   |
| To plan extension activities to reach out to the community | Various extension activities were carried out by the departments as well as through NSS<br><br>1. Taught Computer Basics to Tribal Students.<br>2. Inculcated the Importance of Higher Education to rural people.<br>3. Conducted Computer classes for XII Students.<br>4.Special Camp from 04.03.16 to 10.03.16 at Kurunthamalai Murugan Temple.<br>5.Voters Awareness Programme<br>6.Zero plastic drive<br>7.Solid waste Management<br>8.Dengue awareness rally<br>9.Annadhana service duty at Paalamalai and Matheeswarar temple<br>10. Voluntary service at Sri Navasakthi Varahi Amman New temple warming Ceremony<br>11. Cattle Care Awareness Programme. |
| To organize National and International Conferences         | 2 National level Symposium and 1 National level Workshop were organised   |
| To plan co-curricular and extracurricular activities       | Five Clubs namely Literary club, Eco club, cultural club, craft club and Skill club were formed and club activities were organised.   |

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Club Activities
- Adoption of Orphanage and old age home

**\*ANNEXURE III**

7.4 Contribution to environmental awareness / protection

- Zero plastic drive
- Solid waste management
- Dengue awareness rally

7.5 Whether environmental audit was conducted? Yes  No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

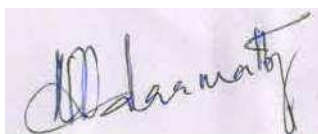
1. 5 University Ranks were produced this year including a gold medal.

**8. Plans of institution for next year**

1. To encourage curriculum related workshops.
2. To enhance the number of research publications.
3. To take up more consultancy projects.
4. To explore the possibility of setting up “Business incubation Centre”
5. To initiate Faculty exchange programme to utilize the expertise of specialized faculty members.
6. To apply to funding agencies for major and minor projects.

Name: Mrs.N.Valarmathy

Name: Dr.S.Mahendran



\_\_\_\_\_  
Signature of the Coordinator, IQAC

\_\_\_\_\_  
Signature of the Chairperson, IQAC

\*\*\*

**ACADEMIC CALENDER FOR 2015-2016****Odd Semester****June 2015**

|            |                                     |
|------------|-------------------------------------|
| 01.06.2015 | College reopens for Senior Students |
| 05.06.2015 | World Environment Day               |
| 12.06.2015 | Classes begin for I Year Students   |
| 14.06.2015 | World Blood Donor Day               |
| 15.06.2015 | First Years Opening Day*            |
| 27.06.2015 | BCA Department - FDP                |
| 29.06.2015 | Commerce Department - FDP           |

**July 2015**

|            |   |
|------------|---|
| 01.07.2015 | BBA Department - FDP                      |
| 06.07.2015 | BCA Department Student Orientation        |
| 11.07.2015 | Student Development Prog. by English Dept |
| 13.07.2015 | SDP -Commerce Dept                        |
| 15.07.2015 | SDP -CS Dept                              |
| 18.07.2015 | Ramzan                                    |
| 20.07.2015 | I Monthly Test No.1                       |
| 21.07.2015 | Test No 2                                 |
| 22.07.2015 | Test No3                                  |
| 23.07.2015 | Test No 4                                 |
| 24.07.2015 | Test No 5                                 |
| 25.07.2015 | Test No 6                                 |
| 31.07.2015 | BCA Dept Seminar I                        |

**August 2015**

|            |                           |
|------------|---------------------------|
| 05.08.2015 | SDP Maths Dept            |
| 10.08.2015 | BCA Dept Magazine Release |
| 12.08.2015 | College Day               |

|            |                      |
|------------|----------------------|
| 15.08.2015 | Independence Day     |
| 19.08.2015 | Commerce Dept - SDP  |
| 22.08.2015 | FDP by Eng Dept      |
| 24.08.2015 | II Monthly Test No.1 |
| 25.08.2015 | Test No 2            |
| 26.08.2015 | Test No3             |
| 27.08.2015 | Test No 4            |
| 28.08.2015 | Test No 5            |
| 29.08.2015 | Test No 6            |

### **September 2015**

|            |   |
|------------|---|
| 02.09.2015 | Commerce Dept. - FDP                            |
| 05.09.2015 | Krishna Jayanthi                                |
| 11.09.2015 | Bharathi Vizha                                  |
| 12.09.2015 | CS Dept - SDP                                   |
| 17.09.2015 | Vinayakar Chathurthi                            |
| 21.09.2015 | III Monthly Test No1                            |
| 22.09.2015 | Test No2  |
| 23.09.2015 | Test No 3                                       |
| 24.09.2015 | Bakrid  |
| 25.09.2015 | Test No4  |
| 26.09.2015 | Test No.5, 6                                    |
| 28.09.2015 | III Bcom Submission of Ind.Report               |
| 30.09.2015 | BCA Dept. News Letter Million Air Miles Release |

### **October 2015**

|            |                                  |
|------------|----------------------------------|
| 02.10.2015 | Ganthi Jayanthi                  |
| 07.10.2015 | PG- Industrial Report Submission |
| 10.10.2015 | BCA Dept Paper Presentation      |
| 14.10.2015 | SDP Maths Dept                   |
| 20.10.2015 | Ind.Training Report Sub.-III BBA |
| 21.10.2015 | Aayutha Pooja                    |
| 22.10.2015 | Vijayadasami                     |

23.10.2015 Moharam  
26.10.2015 Model Exam No 1  
27.10.2015 Model Exam No 2  
28.10.2015 Model Exam No 3  
29.10.2015 Model Exam No 4  
30.10.2015 Model Exam No 5  
31.10.2015 Model Exam No 6

**November 2015**

02.11.2015 Last Working Day  
04.11.2015 Semester Examination  
10.11.2015 Deepavali

**Even Semester**

**November 2015**

27.11.2015 College Reopens

**December 2015**

05.12.2015 BCA Dept - SDP  
11.12.2015 Bharathiar Pirantha Naal Vizha  
16.12.2015 Paper Presentation-Maths Dept  
19.12.2015 SDP English Dept  
23.12.2015 Miladi-Nabi  
25.12.2015 Christmas

**January 2016**

01.01.2016 New Year  
06.01.2016 CS Dept - SDP  
09.01.2016 BCA Dept Paper Presentation II  
12.01.2016 Swami Vivekananda Birthday  
14.01.2016 Bogi  
15.01.2016 Pongal  
16.01.2016 Thiruvalluvar Day  
20.01.2016 BBA Dept - FDP



22.01.2016 SDP Maths Dept  
26.01.2016 Republic Day  
29.01.2016 Commerce Dept Function  
30.01.2016 BCA Dept - FDP

### **February 2016**

05.02.2016 ENIAC 2K16 CS Dept Activities  
10.02.2016 Commerce Dept - FDP  
11.02.2016 BCA Dept Newsletter Million Air Miles Release  
16.02.2016 BBA Dept - SDP  
19.02.2016 Commerce Dept - SDP  
22.02.2016 BBA Dept "DREAMZ 16"  
24.02.2016 CS Dept - SDP  
27.02.2016 FDP English Dept

### **March 2016**

03.03.2016 BCA Dept Function – Univac-16  
04.03.2016 B.Com Project Report Submission  
07.03.2016 M.Com Project Report Submission  
08.03.2016 International Womens' Day  
10.03.2016 BBA Dept "Busiquest" Magazine Release  
11.03.2016 "Math Wiz-16" Maths Dept Function  
25.03.2016 Good Friday

### **April 2016**

06.04.2016 Semester Examination  
08.04.2016 Telugu New Year

### **May 2016**

01.05.2016 May Day  
15.05.2016 Dr.Ambedkar's Birthday

## **FEEDBACK ANALYSIS**

### **Students feedback on course**

- To introduce more number of courses.
- To include more number of placement training programmes.
- To organize workshops.

### **Students feedback on faculty**

- To increase the usage of ICT facilities.

### **Parents feedback**

- To provide bus facilities to Thadagam area, Venkatapuram area.
- To include maths aptitude classes.

## **Best Practices**

**Give details of any two best practices which have contributed to better academic and administrative functioning of the College.**

- **Two of the best practices are (i) Club Activities (ii) Adoption of Orphanage and Old age Home**

### **Best practice - I**

#### **Title: Club Activities**

#### **Objectives of the Practice**

The main objective of this practice is to encourage the students to exhibit their innate talents and skills. The underlying principle is to develop their self confidence, team spirit and leadership qualities. By involving the students in club activities they are able to face the activities in and out of our institution confidently.

#### **The Context**

5 clubs have been formed and each student has to be a member in any of the clubs, based on their interest. The staff Co-ordinators of each club plan and execute their club activities.

#### **The Practice**

- There are 5 clubs
- Each club has its own goals and objectives
- Each club has its own staff co-ordinators and student representatives
- Each club meets twice in a month and discuss the activities to be organised
- The students learn to interact, exchange and co-ordinate their views and at the same time gather information of the activities of the clubs in which they are members. Through their clubs they learn to balance between their academic and extracurricular activities. Learning becomes holistic.

The various clubs and their objectives are given below

| <b>S.NO</b> | <b>NAME OF THE CLUB</b>             | <b>PURPOSE OF THE CLUB</b>   | <b>FACULTY INCHARGE</b>  |
|-------------|-------------------------------------|--|--|
| 1           | Literary Club<br>( English & Tamil) | To Encourage Poetry writing, Essay writing & Elocution   | Mrs.D.Prabha, Mrs.R.Yavanapriya, Dr.M.Arudselvan, Mr.P.Chandrasekar, Mr.G.Sampathkumar, Mrs. R.Prema, Mrs.M.Chitra, Mrs.N.Karunambiga, Ms.M.Suganya & Ms.M.Ragavi  |
| 2           | Eco Club                            | 1. See to the maintenance and beautification of the campus<br>2. To create environmental awareness   | Mr.N. Sampathkumar, Mrs.R.Vijaya, Mrs.D.Maheswari, Mrs. B. Prabadevi & Mr. M. Kumaresan, Mrs. J. Chandraganthi<br>Mrs.R.Kanchana, Ms. S.Savitha & Mrs. P. Poongodi   |
| 3           | Skill Club                          | 1. To train the students in paper presentation, Anchoring, Memory power, Soft skills<br>2. To improve the students General Knowledge by Conducting Quiz programmes<br>3. To Bring out new creative ideas | Dr. S. Krishnaveni, Ms.V.Attchara, Mrs.R.Chitra, Mrs.S.Sridevikarumari, Ms.V.Kalaivani, Ms.S. Poornima , Mrs. V. Jency , Mrs.S.Sharmila, Mrs. V. Aarthi, Mrs.T. Nandhini, Mrs.S. Preetha, Mr.S.Gopalakrishnan, Mrs.N.Valarmathy, Dr N. Balakumar & Mr. K. Manickaraj |
| 4           | Cultural Club                       | 1. To encourage Singing, Dancing, Drama, Mimicry, Mime shows etc .<br>2. To encourage students to learn and play musical instruments.  | Mr.R.Vijayakumar, Mr.B.Bheemaraj, Mrs.K.Vasanthi, Mr.C.Rangarajan, Mrs.R.Anusuya, Mrs.G. Sangeetha, Mrs.R.Ranjanadevi. Mrs. R. Nithyapriya, Ms.S.Sasikala, Ms.S. Manimegalai<br>Mrs.S.Devipriya, Mrs.M.Hemalatha.  |
| 5           | Craft Club                          | 1. To create wealth out of waste, Handicraft, Paintings and other forms of hand works.   | Mr.P.Rajappan, Ms. S. Divya, C. Yesodha, Mrs.P.Rukmanidevi, Mrs.M.Savitha, Ms.R.Divya, Mrs.S.Gomathi, Mrs. V. Thirumalar, Mrs.A. Vaishnavi, Ms.M.Renuga , K. Kalpana.  |

### **Evidence of success**

Out of the final year students 251 got placed. This is mainly because they were made to come out of their comfort zone, by building their confidence.

### **Problems Encountered and Resources Required**

We being a rural institution making the students to participate in the events organized by clubs itself is a big challenge. So each club has to plan programmes to make the students initiate their participation.

### **Notes**

To encourage the involvement of all the students in their area of interest, five different clubs are formed. Each club has its own staff coordinator and student coordinators. The coordinators help in organizing the events. Students are continuously encouraged to participate in all the events. Team work improves their interest and involvement. As a result of their participation inside the college they get motivated to participate in the inter-collegiate meets and placement drives.

|                         |   |  |
|-------------------------|---|--|
| Name of the Principal   | : | Dr.S.Mahendran   |
| Name of the Institution | : | Pioneer College of Arts and Science                                |
| City                    | : | Coimbatore   |
| Pin code                | : | 641047   |
| Accreditation status    | : | I cycle  |
| Work phone              | : | 0422-2695084/2698674   |
| Fax                     | : | -  |
| Website                 | : | <a href="http://www.pioneercollege.net">www.pioneercollege.net</a> |
| Email                   | : | <a href="mailto:pioneercas@gmail.com">pioneercas@gmail.com</a>     |
| Mobile                  | : | 9842256808   |

## **Best practice - II**

**Title : Adoption of Orphanage and Old age Home**

### **Objectives of the Practice**

- To visit the Orphanage to conduct and survey to help them financially.
- To give moral support to the children of the ashram.
- To offer solace and comfort to the unsupported old age people.
- To try to explore the possibilities of arranging for monetary help to the development of the asylum.

### **The Context**

Shri Bala Vidhya Gurukulam, an ashram for orphans and old age people uncared by their wards. The Gurukulam is situated at Swami Thottam Anna Nagar (West), Samichettipalayam, Coimbatore-641047. There are over 51 students of both the sexes (44 boys and 7 girls) and the children are from 3 years to 24 years. Even newborn children who are deserted by their parents are welcome into the ashram. The children of destitute and dropouts from their homes are residing there. This home is indeed a home away from home as far as these children are concerned. The youngest boy in the home is 3 years old and the eldest boy of 24 studying in the nearby United Institute of Technology an Engineering College. The home is situated far away from the madding crowd, where they lead a life of peace and comfort under the lovable hands of Swamiji and Mathaji with safety and security. These two people take care of the food, dress, education and medical facilities of the inmates of the ashram. It is run by the philanthropists in and around Periyananickenpalayam and Pioneer Educational Trust. The NSS units of the college offer their voluntary services to the home by conducting regular activities.

### **The Practice**

The Gurukulam Ashram was established in 1989 and registered in 1999. The Ashram is maintained by Shri Varahi Manikanda Swamiji and Mathaji K. Latha. Both are well educated and good mannered administrators who have been running the ashram successfully for the past 24 years without a single complaint. When this was established the inmates were sheltered in a rented building near Press colony. Thanks to Mr.R.Ravichandran of ROSUN Steels Group of Companies who offered the present location of 7 acres of land at subsidiary rate before 5 years. From that day onwards there are separate places for children, boys, girls and old people. The old people are provided with individual cot and individual shelves. One of the main sponsors is Mr.J.Prasanna who has been the advisor of Cyber Crime Society of India and an advisory committee member for Cyber Crime Software Coaching to Military and Police Department.

A Yoga expert Yoga Maharishi Sevapur Manickam, visits the Ashram on Saturdays and Sundays to teach yoga to all of them to lead a peaceful life. This Trust is running a “kosalai” (cow shed) with 50 cows taken care of by the inmates. There are separate sufficient toilet facilities both for boys and girls. The Swamiji conducts Time Management courses for the inmates namely “Pancha Patchi Sastra”.

### **Evidence of Success**

Shri Bala Vidhya Gurukulam which was started as a small orphanage in 1989, it has grown to great dimensions with nearly 100 inmates and located in its own land. The home is being run for the past 24 years successfully without any single complaint under the leadership of Swamiji and Mathaji.

The senior students of college are allotted a few children each to take care of their food, health and education. This delegation of powers enables the ashram to have a nice atmosphere of unity and proximity among children.

The “kosalai”, with 50 cows which is maintained by the Ashram fulfills the requirements of milk to all the inmates of the Ashram.

The students of the Ashram are taken to our college during Pongal celebrations. This is a sort of entertainment to the children.

There are three ashram students who are studying in Pioneer College of Arts and Science by the magnanimous attitude of the management who has event freeship to them. They are

1. R.Vignesh, III B.Com.
2. R.Vinitha, II B.Com.
3. R.Gayathri, III B.Com

An inmate of this Ashram who was admitted here as a school student is at present studying in the Engineering College (United Institute of Technology) with Educational Scholarship.

Whoever visits the Ashram for any purpose is provided with food (Annadhanam). One of the inmates of the Ashram, who is a student of our college R.Vignesh of III B.Com. In order to preach the concepts of yoga and karma, the Trust releases a monthly magazine which is called “Shri Varahi Vijayam” to reach the common people.

### **Problems encountered and resources required**

The Ashram is situated in a deserted area 8 kms away from the Periyanaickenpalayam Panchayat. It is difficult to reach the place without vehicles. There is a village called “Bharathi Nagar” just 2 kms away from the Ashram. The village is very backward where

90% of the people are illiterates. Hence they are given to the bad habits of drinking and gambling. So the Ashram sometimes advises the people to follow the good ways of life.

Through, there are major sponsors for the Ashram, still they need more help from various sources to improve the quality of the life of the inmates.

### Notes

The Management of Pioneer College of Arts and Science, takes keen interest to develop the Ashram knowing their valuable resources to the low state of society who are not cared by others. Hence the volunteers of the college are taking steps to provide facilities for indoor games like chess, carom and tennikoit.

The faculty of Pioneer College of Arts and Science are taking classes for the inmates of various categories on Saturday only.

|                         |   |  |
|-------------------------|---|--|
| Name of the Principal   | : | Dr.S.Mahendran   |
| Name of the Institution | : | Pioneer College of Arts and Science                                |
| City                    | : | Coimbatore   |
| Pin code                | : | 641047   |
| Accreditation status    | : | I cycle  |
| Work phone              | : | 0422-2695084/2698674   |
| Fax                     | : | -  |
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